Damage Control Management Techniques



Lesson Topic 1.4

Enabling Objectives

- Discuss the supervision of damage control training
- Oiscuss maintenance of damage control training and PQS records
- Select damage control training required for damage control repair station personnel
- Select appropriate training techniques, methods of instruction and documentation required to perform damage control training

Damage Control (DC) Division Maintenance Program

Responsible for maintaining equipment in repair stations

- How Contend to the second secon
 - Security
 - Material/zone inspections
 - Safety
 - Hazardous material/waste

Damage Control Petty Officer Maintenance Program, (ER09)

Supervision and training of DCPO's
 Supervision and inspection of PMS
 Supervision and inspection of ship's force repair tasks

Zone/Material Inspection Program

Ship is divided into sections/zones
 Each ship has different schedules

 Divisional
 weekly, Monthly, semiannual, annual
 Damage control related equipment is inspected for proper PMS and other deficiencies

Readiness Inspection Programs, Afloat Training Group (ATG)

Here The mission of ATG

- Provide propulsion and related damage control training
- Improve readiness, personnel knowledge, and casualty control proficiency
- Assist ships in preparation for examination by the Propulsion Examining Board (PEB)

Readiness Inspection Programs, Afloat Training Group (ATG)

- Provide team training in support of basic, intermediate, and advanced ship-board training
- Train and qualify Damage Control Training Team(DCTT) and Ship's Training Team (STT)
 - Basic drills
 - **Example** Techniques, scenario development
 - ☑Organizational skills
 - Evaluation criteria and briefing/debriefing skills

Readiness Inspection Programs, Afloat Training Group (ATG)

The mission of ATG is to (cont.)
Train DCTT/STT to integrate with Combat Systems Training Team(CSTT) and Engineering Training Team(ETT)



Training Figure of Merit (TFOM) Training and Operational Readiness Information Services (TORIS)







The program was developed by Pacific and Atlantic Afloat Training Groups (ATG) and Commander Destroyer Squadron 22 as a tool for a ship to self-evaluate the progress it is making to meet training requirements.

-With TFOM, ships can log in and pick what mission area they want to look at. Then it tells them every exercise that ATG can grade them on and gives them step by step criteria ATG uses to grade with.

The overall goal of the program:

-To ensure the same standards in training are being met fleet-wide.

- Uses specific calculations to track inputs into the TORIS database and alerts users on which training evolutions need to be met and measures a ship's completed evolutions on a point average system.

-Training evolutions are evaluated in four main categories: proficiency, personnel, management and material.



After data is collected:

-Using the TORIS-Afloat application, the TFOM application is designed to allow a ship's commanding officer to better pinpoint training requirements by having data readily available and organized. It's like having a ship's Report Card.

-ATG used feedback from Sailors on the test ships and at the ATGs to improve TFOM as well as to provide the necessary tools to make the program and make it more user friendly

-Ships are given two computers to record data from their training evolutions as they were conducted.

-The recorded data could then be transferred to the ship's computer to update TFOM

information/scores and was also sent back to an ATG data warehouse.

-All ships using the TORIS-TFOM program will either transfer their data via compact disk or automatically by using the Distance Support capability. (DS.2.0)

The computers are designed to assist the ship in self-assessment and training, through the use of TORIS/TFOM Afloat and to sustain the ship's ability to perform required missions to a set standard. Proficiency in each of the ship's mission areas will allow for a continuous training cycle. "The 'tough books' will provide the training teams with user-friendly drill packages that give specific guidelines as to which objectives need to be met. The training team leaders can tailor the enabling objectives for each drill on-the-spot and upload instant feedback into the TORIS database. "Ships will be issued the computers prior to their Unit Level Training Assessment (ULTRA) certification as part of the SHIPTRAIN process.







NAVY'S TRAINING MISSION:

- % Must be able to quickly deliver "the RIGHT FORCE with the RIGHT READINESS at the RIGHT COST"
- % A continuous training philosophy is a fundamental enabler of the Fleet Response Plan
- **#** Training is the "center of mass" for Surface Warfare
 - ☑ The enabler of operational excellence
- **#** Areas of major near term focus:



Expand SHIPTRAIN to transition from current 16 week unit level training plan to continuous training readiness and certification within 2 years

TFOM / TORIS Shipboard Training Integration







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How many Retarget IMMMs were not approved by the CO before transmission (TTWCS ONLY)	1	0]		>0	0	T1			2
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Current TFOM ships

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USS Cole

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USS Hawes

USS Iwo Jima

USS Mason

USS Nashville

USS Oscar Austin

USS Ross

USS Stout

USS Whidbey Island

USS Bulkeley USS Donald Cook USS Gonzalez USS Kearsarge USS LaBoon USS Mitscher USS Nicholas

USS Saipan

USS The Sullivans

USS Benfold (ICW Ver 3.0) USS Decatur USS Germantown USS Higgins USS Ingraham USS Lassen USS McClusky USS Mobile Bay

USS Ogden USS Pinckney (Ver 3.0) USS Shiloh (ICW Ver 3.0)

<u>PAC (24 / 9)</u>

USS Curts (ICW Ver 3.0) USS Ford USS Halsey (ICW Ver 3.0)

USS Howard

USS Lake Champlain

USS McCampbell

USS Milius

USS Momsen

USS Peleliu (ICW Ver 3.0)

USS Rodney M. Davis

USS Shoup

Distance Support 2.0



Distance Support 2.0 Crucial to Continuous Readiness

TORIS & CME



Afloat Data supporting to CNE
 Individual Performance
 BECC Graduates
 Level of Knowledge Exams
 Watch team Performance
 Drills
 Evolution
 Unified CNE / ATG Effort on standards

Architecture Cost

Program development Cost to date: Don-E Business pilot Project (TORIS) \$ 750,000

HFuture Costs

Initial Computer buys for those ships w/o DS 2.0 \$ 240,000

Annual Costs for systems maintenance / upgrades \$400,000

TORIS PROCESS STEPS

Main Path





ACCESS ATG WEBSITE

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TFOM PILLARS

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Continuous Training Revolution

Yesterday's Legacy Training



Tomorrow's Continuous Training
- 1. DCA's DC Reference library is incomplete and not kept current.
- 2. Damage Control Organizational charts do not identify Rapid Response team members.
- 3. Damage Control Organizational charts and PQS DO NOT MATCH.
- 4. Personnel assigned to billets on the organizational charts are not PQS qualified for position.
- 5. Semi-annual OBA/SCBA/EEBD/SEED qualifications are not being monitored, (delinquents).

6. TYCOM Repair Party Manuals are not maintained. They are not tailored to the ship, are incomplete, or out of date.

7. Damage Control instructions are not maintained IAW current guidelines and references. They are not kept up to date or non-existant.

8. DCAs are not tracking ships required schools, Firefighting and Damage Control Team trainers, Repair Locker Leader, and General Shipboard Fire Fighting.

9. DCAs and Senior Enlisted Damage Controlman do not have an aggressive short/long training plan in place to support the requirements of the Surface Force Training Manual.

10. The Damage Control Closure Log is not being maintained IAW NTTP 3-20.31 and ship's own instruction.

11. DCTT coordinator is not maintaining records of training and drills conducted.

12. Damage Control Repair Station inventories are not being maintained IAW Damage Control AELs.

13. Current Damage Control AELs are not available for inventories

14. Damage Control equipment is not being properly maintained

15. Damage Control equipment in the DCRSs and spread stowage layout is not properly secured for sea.

16. Portable eductors do not have handling lines attached IAW AELs.

17. Battle Dress and Personnel Protective equipment is not being appropriately applied or utilized. Ships are not familiar with the requirements set forth in NSTM 077 and NTTP 3-20.31.

18. Ships are not maintaining training materials to conduct effective training during exercises.

19. ATG check lists are incompletely filled out or missing.

20. DCTT scenarios do not contain all pertinent information for DCTT members to accurately impose the casualty.

21. Ships do not have enough props for each Damage Control Repair Station or for conducting Major Conflagrations.

22. Repair Locker Officers do not properly evaluate incoming reports from the scene.

23. Ships phone talkers are not utilizing message blanks at the Damage Control repair station to record incoming information as required by the TYCOM Repair Party Manual.

24. Damage Control repair Stations are not properly stowed and organized.

25. Casualty Power cables missing or wrong length and casualty power bill not verified.

26. P-100 pumps are not being maintained and portable gas cans are rusted or missing.

27. Electrical safety tags on portable DC equipment are not kept current or are missing.

28. Decon station equipment is missing.

29. Gas Free kits are degraded, missing Cal-Gas, expires tubes, Four-Gas Analyzer sensors bad.

30. SAR/SCBA (RASP/PASP gages are not calibrated and cylinders are out of hydro.

Battle/Emergency Bill Personnel Assignment

Assignments should be made when personnel check on board.

Assign personnel to repair parties and battle stations by rank, rate, dept etc

On Board Training Program

The entire ship's company should be trained to understand the necessity of damage control, this training should include:

Proper setting of material conditions of readiness

- Locating damage, such as leaks, and making emergency repairs under adverse conditions
- Establishing and maintaining a effective fire prevention program

THE DC PQS PROGRAM

Program is constant training with set standards assigned by NAVSEA

DCA is responsible for ensuring that each repair station's DC training records and PQS charts are maintained and updated

RPL and Division Officers must assist the DCA in the proper maintenance of DC training records and PQS charts

THE DC POS PROGRAM

Cverlapping Skills, Cross Training

Each member of a repair party should learn to do any job, such as

Shoring

Casualty power system

Pipe patching

Plugging

☑ Fire fighting

First aid/CPR

THE DC PQS PROGRAM

It is imperative that repair party personnel know their own area of responsibility as well as other repair lockers areas

Repair station personnel will be assigned PQS qualification requirements on a continual basis

Damage Control Training Team (DCTT)

Conficer-In-Charge is the Executive Officer
 The mission of DCTT is planning, conducting, and evaluation of DC Team Training
 DC training effectiveness
 Directly related to realistic training
 Too many simulations weaken drills, causing personnel to loose interest and enthusiasm

Damage Control Training Team (DCTT)

DCTT disclosures must be clear and realistic
 Manipulation of actual indicators
 Staging realistic props
 Actual smoke generation
 Standardized disclosure techniques

Damage Control Training Team (DCTT)

Recommended methods and techniques

▲ Fire

- Smoke generator
- Emergency egress practice
- Naval Fire Fighting Thermal Imager(NFTI) training
- Strobe lights
- Chem lights for residual fires & hot spots

CTT member can simulate flame by

- Waving a red flag or red lens flashlight/battle lantern
- Black cloth taped over an item can indicate charred motor controllers, light fittings, etc..
- Plastic bubble wrap can indicate bubbling paint

#Flooding

- Pipe patching trainer
- Chem lights to indicate depth in feet
- Colored tapes to indicate type of flooding
- Simulate holes

- **#DCTT dress**
 - Wear distinguishing clothing
 - ⊠Arm bands
 - ☑ Red ball caps
 - Red coverall
 - Red flight deck jerseys

Emergency egress
 Blindfold all personnel
 Utilize training EEBD's
 Fixed Firefighting Systems simulations
 Halon/CO2 flooding
 Operate pressure switches

#Fixed Fire fighting Systems simulations CO2 dumped in module White paper over glass window Fire/smoke in module Red and black design/flag over observation window Sparking Welders sparking tool

Strobe light

Repair party actions
 Charge fire hoses & secure at the plug
 Conduct actual shoring and pipe patching
 Light-off OBA's/SCBA's
 Exothermic cutters, Used on scrap metal

Repair party actions
 Rig & energize casualty power
 Rig & operate sub pumps
 Rig & operate P-100 pumps
 CMWDS, Set circle William and light off

Summary and Review

- BC Division Maintenance Program
- BCPO Maintenance Program
- Zone/Material Inspection Program
- Readiness Inspection Programs, Afloat Training Group, (ATG)
- DC DISCREPANCIES
- Battle/Emergency Bill Personnel Assignment Program
- 8 On Board Training Program

Summary and Review

PQS Program
Damage Control Training Team (DCTT)